



MURWILLUMBAH GOLF CLUB LIMITED

CHILD SAFE CODE OF CONDUCT

Murwillumbah Golf Club - Child Safe Code of Conduct

Murwillumbah Golf Club is committed to the safety, well-being, and empowerment of all children and young people. This Code of Conduct outlines the expectations for staff, members, volunteers, coaches, and visitors in their interactions with children.

Appropriate Conduct

All individuals involved with Murwillumbah Golf Club must:

- Treat all children and young people with respect and dignity at all times.
- Act as positive role models in behaviour, language, and attitudes.
- Listen to and value the opinions and concerns of children.
- Ensure interactions with children are professional and appropriate, including physical contact.
- Ensure all communication with children (verbal, written, or digital) is respectful and age-appropriate.
- Follow the club's reporting procedures if any child safety concerns are raised.
- Comply with all relevant child safety legislation and club policies.

Unacceptable Conduct

The following behaviours are strictly prohibited:

- Engaging in any form of bullying, harassment, discrimination, or abuse of a child.
- Developing relationships with children that could be seen as favouritism, grooming, or exploitation.
- Using inappropriate language or making sexual references in the presence of children.
- Taking photos or videos of children without consent from their parent or guardian and the club.
- Being alone with a child in a private or closed environment (e.g., car, locker room), unless unavoidable and with parental/guardian consent.
- Giving personal gifts or providing personal contact details to children unless approved by the club and a parent/guardian.



Duty to Report

All adults involved with the club have a legal and moral obligation to report any concerns or suspicions of child abuse or harm. Reports should be made to the Club Child Safety Officer or relevant authorities as soon as possible.

Commitment to Child Safety

Murwillumbah Golf Club:

- Upholds a zero-tolerance approach to child abuse.
- Is committed to ongoing education, training, and screening of staff and volunteers.
- Will take immediate action against any breaches of this Code of Conduct.

Endorsed by: Board of Murwillumbah Golf Club Limited

Effective Date: 17 May 2025

Review Date: 17 May 2027
